



# Faith Lutheran College Redlands

*Faith in Christ ... prepared for life.*

## HEALTH & SAFETY POLICY STATEMENT

It is the policy of the College to conduct its activities in such a manner that will provide a work environment, which so far as is practicable:

- Places the safety of the staff and the public ahead of the protection of the College's equipment and services; and
- Actively encourages safe working practice both at the College and at home.

To achieve a safe and healthy working environment within the College, the commitment and cooperation of every staff member, community member, visitor and contractor is essential.

### **In order to support this policy the College will:**

- Comply with the spirit and intent of the relevant legislation, Codes of Practice and Industry Standards and make adequate provision of resources to meet these requirements;
- Ensure that each staff member is trained not only in the basic principles of workplace health and safety matters but also matters specific to their area of responsibility;
- Support each member of staff in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area;
- Establish a Workplace Health and Safety Committee to provide the College with a forum for consultation on workplace health and safety issues;
- Developing an awareness in the staff population of health and safety issues;
- Investigating the cause of every incident and taking corrective action, irrespective of whether personal or property damage has occurred; and
- To encourage the rehabilitation of injured staff members.

### **Staff members, contractors and visitors for their part will be expected to:**

- Comply with all relevant legislation, Codes of Practice, Industry Standards and College policies and procedures;
- Report and where appropriate, rectify hazards identified throughout the College;
- Accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

**There is no task so important within the College that health and safety standards will be compromised.**

Adopted by College Council 5/3/14  
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