



Faith Lutheran College, Redlands

Faith in Christ ... prepared for life.

Mission Statement

Faith Lutheran College is committed to providing quality learning opportunities while nurturing development of all students in a Christ-centred community.

CODE OF CONDUCT FLCR COMMUNITY

Faith Values: love, justice, compassion, forgiveness, service, humility, hope, quality, appreciation, courage.

Therefore, our Christian ethos and values govern the life and the behaviour of the total College community. When a student, and their family, enrolls in Faith Lutheran College, responsibilities exist towards the total College community. Safe behaviour and consideration of others is expected. A Code of Conduct is required to assist all members of our community to meet these expectations.

1. Code of Manners

Respect of fellow community members (students, parents, teachers, coaches, etc) is required at all times. Encouragement of others is therefore commendable. Put downs, fighting, teasing and bullying and harassment are forms of unacceptable behaviour at Faith.

Respect for all staff. All College staff and relief teachers have authority to discipline students in keeping with this code.

Good manners when addressing others is important e.g.: when entering classrooms, no pushing in, addressing adults in a courteous way and listening silently when adults are speaking to them.

Inappropriate body language is unacceptable.

Obscene language, both written and verbal, is totally unacceptable and will be treated seriously.

Punctuality: students should arrive at College on time and be ready to commence at the beginning of scheduled lessons.

2. Code of Safety

Members of our community must take care not to endanger themselves or others by their actions. Aggression towards others will be treated seriously.

Classrooms may not be entered unless a staff member is present.

College property is to be respected, acts of vandalism and defacing of College equipment is unacceptable. Members of the community will be required to make restitution.

Games are to be played in the specified areas only.

Parents are responsible at all times for any non-school aged children who accompany them into the College grounds.

Once children have been dismissed, parents are expected to be prompt in picking up their child / children; bike riders and children walking home must leave for home immediately. Students waiting for their parents or the bus will sit quietly in the appropriate areas. Students accompanying their parents are to behave appropriately and safely once collected.

3. Code of Work Habits

Students are expected to complete all fairly assigned work, to the very best of their ability and in an acceptably neat and tidy manner.

4. Code of Communication

Members of our community will be urged to settle difficulties quickly, peacefully and in accordance with our College values. Retaliation will not be condoned or tolerated. Teachers will aim to restore harmony for the benefit of students. When difficulties occur, the students and parents are to speak to the relevant staff member.

5. Code of Sportsmanship

The formal rules of any game must be adhered to. The umpire's decision is final.

On and off ground behaviour must consistently uphold good sportsmanship e.g. deriding other team members, spectators or opponents is unacceptable, and behaviour to and from events must be exemplary. All uniform requirements of sports must be

adhered to.

6. Code of College Community Tidiness

Our College is to be clean, neat and tidy at all times. Littering of College grounds and facilities is unacceptable. Members of the community should be proactive in maintaining a clean and tidy environment for all.

7. Uniform Code

Students must wear correct College uniform as detailed in College publications. It is expected that parents and caregivers will fully support the College in maintaining high standards of dress and grooming.

8. Code for Extra-Curricula Activities

Behaviour when travelling to and from College, and during special activities (e.g.: camps, excursions, sports days, special days), is to be exemplary. Bad behaviour will not be tolerated and may result in the student removed from the activity, being sent home at the parent's expense, banned from future activities, or other consequences as deemed appropriate by the Principal, Heads of School or staff in charge.

9. Co-Curricular Commitment

Involvement in cultural and sporting groups in the College implies a commitment. Students will attend all practices and events related to that group, representing their home and school to the best of their ability.

10. Behaviour Code

This Behaviour Code is a summary document. Members of the community are expected to follow the spirit and not just the letter of our Code, so that in matters not specifically addressed by the Code, the key principles involved are also observed. Loyalty to a Christian lifestyle means that students will obey the Law and College policy in regard to consumption of alcohol, tobacco or illegal drugs, handling pornography or dangerous objects. Offensive acts and language will not be a part of community life. Senior students with vehicle licences will follow school guidelines. No student will leave either campus without clear permission to do so.

11. Computers

All use of Information Technologies at Faith Lutheran College, Redlands must be in compliance with the ICT Acceptable Use and Social Media policies.

12. Social Conduct Code

It is expected that students and parents support fully the Social Conduct Code (Safe Party Guidelines) of the College in the best interests of the students' welfare.

13. What is Unacceptable Behaviour?

Unacceptable behaviour is that which is beneath our expectations, contrary to our values, and which interferes with the rights of members of the College community, and others in the College environment.

Unacceptable behaviour includes but is not limited to the following:

- Behaviour that contradicts the values of our College, including our commitment to uphold a gospel-based philosophy of love and forgiveness;
- Behaviour that does not respect or understand the needs of self or others, thus affecting security, happiness and self-worth;
- Behaviour that disturbs the learning environment and affects the rights of the student, and of others, to learn or teach;
- Behaviour that puts the health or safety of the students, or others, at risk;
- Behaviour that does not respect the College environment or the possessions of the people within it;
- Behaviour that damages our College's reputation.
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14. Result of Misconduct or Disregarding the Code

Depending upon the type of misconduct, the action taken may or may not follow this sequence bearing in mind restoration and forgiveness must follow.

- Immediate counselling by class teacher or other staff member.
- Time out, detention, setting of tasks, community service
- Further counselling by Senior Staff.
- Communication with parents.
- Completion of tasks in own time in the case of incomplete work.
- Withdrawal of privileges.
- Suspension for repeated disregard of the code.
- Withdrawal of enrolment.

Adopted 2009, updated 2014, 2016